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130%6$507&37*&8

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5IF%JSFDU1VNQT5BOLT)JHI-FWFMBMBSNPQFSBUFT GSPNBTXJUDIFEJOQVU TVDIBTBøPBUTXJUDIPSQSFTTVSF TXJUDI5IFBMBSNDBOCFBDUJWBUFEFJUIFSCZBDMPTFE DJSDVJUTXJUDIFEJOQVUPSBOPQFODJSDVJUTXJUDIFEJOQVU

5IF)JHI-FWFMBMBSNJTTVJUBCMFGPS7BDTVQQMZ WPMUBHFTBOEIBTBCVJMUJOCBDLVQCBUUFSZGPSUIF VOFYQFDUFEFWFOUPGBQPXFSPVUBHF

0ODFBDUJWBUFE UIFBMBSNQSPWJEFTBWJTVBMBOEBVEJP JOEJDBUPS5IFSFJTBOPQUJPOUPDPOOFDUBOFYUFSOBM C FBDPOPSPUIFSDJSDVJUSZWJBUIFBVYJMJBSZPVUQVUBOEPS UIFWPMUGSFFSFMBZPVUQVU

"NVUFCVUUPOBMMPXTUIFPQFSBUPSUPTJMFODFUIFBVEJP BMBSNPGUIFVOJUXJUIPVUBòFDUJOHUIFWJTVBM BVYJMJBSZ PVUQVUPSWPMUGSFFSFMBZ

"UFTUCVUUPODPOWFOJFOUMZBMMPXTUIFPQFSBUPSUPDIFDL UIFBMBSNGVODUJPOTXJUIPVUUIFOFFEUPUSJHHFSUIF JOQVUUPUIFBMBSN

1PXFSUPUIFBMBSNJTJOEJDBUFEWJBBCMVFDPOTUBOUMJHIU  BMMPXJOHFBTZPQFSBUJPOBMJOTQFDUJPOPGUIFVOJU*OUIF FWFOUPGBQPXFSPVUBHF UIFBMBSNXJMMTUJMMPQFSBUFGPS VQUPIPVSTBOEUIFQPXFSJOEJDBUPSXJMMøBTISFE

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&BTZJOTUBMMBUJPOOPUPPMSFRVJSFE8"(0XJSJOH UFSNJOBMT

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8IFOUIFTFSWJDFBMBSNJTBDUJWBUFEUIF4FSWJDFJOEJDBUPS -&%XJMMCFJMMVNJOBUFEBOEUIFBMBSNXJMMTPVOEGPST FWFSZIPVS5IJTJTNVUBCMFGPSEBZT

3FTFUUJOHUIFTFSWJDFBMBSNXJMMBMTPSFTFUUIFBMBSN SFDPSEFEJOEJDBUJPO

5IFJOUFSOBMEJTQMBZJOEJDBUFTUIFOVNCFSPGNPOUIT VOUJMUIFOFYUTFSWJDF5IFNPOUIBGUFSUIFDPVOUFS SFBDIFT UIFTFSWJDFBMBSNXJMMCFBDUJWBUFE

1SFTTBOEIPMEi4&561wQSFTTi wPSiiUPDPVOUVQPS EPXOUIFOVNCFSPGNPOUITVOUJMUIFTFSWJDFJTEVF EFGBVMUNPOUIT 

1SFTTi3&4&5wUPSFTUPSFUIFVOJUUPJUTQSFWJPVTMZTFU TFSWJDFQFSJPEBOEEFBDUJWBUFUIFBMBSN

1SFTTBOEIPMEi3&4&5wGPS TUPEFBDUJWBUFUIFTFSWJDF SFNJOEFSBMBSNDPNQMFUFMZ

8IFOUIFDPWFSPGUIFQSPEVDUJTSFNPWFE FOTVSFUIF TVQQMZJTJTPMBUFE

5BLFFYUSBDBSFXIFODPOOFDUJOHTUSBOEFEDBCMFTJOUP UIFDPOOFDUPST"WPJEMFOHUIZVOJOTVMBUFEDBCMFBOE FOTVSFUIFSFBSFOPMPPTFDBCMFTUSBOET

%POPUJOTUBMMUIJTQSPEVDUXIFSFUIFBVEJPBMFSUGSPN UIFBMBSNXJMMCFJNQFEFE1MFBTFOPUFUIFFOWJSPONFOU UIFQSPEVDUJTTJUVBUFEXJMMBòFDUUIFBVEJPWJTVBMBMFSU

*GUIFCBUUFSZJTEBNBHFEJOBOZXBZSFQMBDF JNNFEJBUFMZ